BRITISH COLUMBIA COUNCIL FOR THE FAMILY

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THE BRITISH COLUMBIA COUNCIL FOR THE FAMILY

The British Columbia Council for the Family, operating under the *Society Act* of British Columbia, has three objectives:

a) To be a forum where responsible representatives of communities throughout the Province may communicate to each other, and to government and voluntary agencies, their concerns about the needs of the family and receive help in preparing plans and projects to meet such need;

b) To stimulate and facilitate self-help projects to support and strengthen families;

c) In association with appropriate bodies, local, provincial, national or international, to further public knowledge and to promote public concern about the well-being of the family.

The British Columbia Council for the Family is a non-profit organization which was incorporated March 23, 1977. The Council is the only provincial agency wholly concerned with the well-being of families.

Almost every community in the Province is linked with the Council through individual, family and group members, affiliated agencies and contact persons, providing a wide information-sharing network. Membership alone, represents over 100 communities.

The Provincial Government, through the Ministry of Human Resources, supports the work of the Council by providing office space and salaries for a director and secretary, who are assisted by 8 part-time volunteers. Programs are funded by donations, grants and membership fees.

The work of the Council is based on the belief that families, although changing and adapting as they have through history, do have great strengths, and, if given help when needed, and enough power, can be a major force for the betterment of our society.

We believe that healthy families contribute to healthy communities and a healthy society.

The British Columbia Council for the Family welcomes your interest and support.

BRITISH COLUMBIA COUNCIL FOR THE FAMILY
ANNUAL REPORT FOR THE YEAR ENDING MARCH 31, 1984.

BOARD OF DIRECTORS

Officers of the Society

President	The Reverend Lyall Simpson	Richmond
Past President	Dr. John Friesen	Vancouver
1st Vice President	Norm Worsley	Victoria
2nd Vice President	Carol Matusicky	Vancouver
Secretary	Margaret Peters	Victoria
Treasurer	Rod Macleod	Victoria

Chairpersons

Membership and Branches	Norm Worsley	Fund Raising	Flemming Hansen
Structure (ad hoc)	Norm Worsley	Family Month	Aziz Khaki
Private Agencies	Margaret Peters	Programs	Carol Matusicky
Media	Louise Tenn	Research and Evaluation	Rob Lees
Nominations	David Friesen	Publications	David Nordstrom

Regional Representatives

North Eastern	Pam Lewis and Jane Peterson
North Western	Kathleen Whipp
Prince George/Cariboo	David Friesen
Kamloops	Mike Watkins
East Kootenays	Winnifred Weir
West Kootenays	John Voykin
Okanagan	Marilyn Bailey
Upper Fraser	Rob Lees
Lower Fraser	Steve Norris
Delta/Richmond	Lyall Simpson
North Shore/Sechelt	Louise Tenn
Vancouver	Carol Matusicky
Victoria/Gulf Islands	Rod Macleod, David Nordstrom and Norm Worsley
Central Northern Vancouver Island	Jayne Dator-Freeman, Kenn Whiteman and John Stokes

Members at Large

Helene Banner	Marilyn Fane	Susan Hunter	Fred Metzger
Emery Barnes	Geraldine Fordyce	Carolyn Iles	Raj Pagely
J. Einar Brynjolfson	Gloria Harris	William Kootnekoff	Nancy Roseborough
Brian Erickson	Bea Hodgson	Chuck Luttrell	Terry Segarty
Chuck Eyre			

Executive Director

Constance Hawley

PRESIDENT'S REPORT

This has been a year of very significant change for the Council. We accepted the proposal of the Ministry of Human Resources that we shift from the Order-in-Council basis of financing, to the grant contract method whereby the Board of Executive carry much more responsibility for office, staff and control of expenditures. The first major change came with the retirement of Connie Hawley at the end of April, and the new financial arrangements made it possible for the Council to employ an Executive Director of our choice from among applicants within and outside of Provincial Government service. After a careful process of shortlisting and interviews, Dr. Carol Matusicky was chosen by the Search Committee, and duly approved by the Executive, as the person best qualified and able to carry on the excellent work begun by Connie.

Early in April, Carol began a new phase of growth in the life of the Council, and in a few weeks succeeded in opening a Vancouver "desk", thanks to the good graces of the Vancouver School Board. I say a "desk" because that is what has been made available to us at no charge, and we are most thankful to have a place where Carol can function two or three days per week in addition to her weekly time spent at the Victoria Council house. With Carol as our key resource person, I believe we can look forward to the future with confidence that we will be able to go on fulfilling our goals. We also appreciate the willing way in which Diane Taylor has taken on additional responsibility in the Victoria Office due to Carol dividing her time between the two locations.

Funding is still a problem area, and one with which we must continue to struggle. We have been forced to keep some important projects on hold because some grants have not come through. However, we are now able to get on with preparation of the needed program handbooks, thanks to the generosity of the Vancouver Foundation.

My sincere appreciation to all those of you who have donated many hours of your time to keeping the work of the Council moving ahead, and a special thanks to our diligent Executive which has guided us through the past season of rapid change.

LYALL SIMPSON,
President

EXECUTIVE DIRECTOR'S REPORT

The Council can look with pride on its accomplishments of the past year — the implementation of a regional structure with regionally elected Board members; the publication of a new handbook prepared by Dr. John Friesen, *"Marriage and Family Counselling: A Training Manual"*; the booklet *"How Children Grow"* with Chinese, Japanese, Italian, Punjabi, Greek and Portuguese versions, the revision of the *"Marriage Preparation Handbook"* and the establishment of the Provincial Consortium on Education Services for Families.

It has been a productive year for the Council, but at the same time one of growing concern, as we have watched social and community education services for families drastically cut back as a result of an economic recession which shows no signs of lifting.

More and more families must depend on their own resources, their relatives, friends, neighbours and whatever services may still be available in their communities. The need to share resources and information and develop support networks is greater than ever. A major challenge facing the Council is to help facilitate this process.

Every year brings changes — and changes bring new opportunities. I am particularly pleased at the appointment of Dr. Carol Matusicky as Executive Director. I know she will serve you well, and will enjoy as I have, the encouragement and support of the Executive, Board of Directors and all our members.

I leave with many happy memories and the knowledge that the B.C. Council for the Family will continue to grow, adapt to changing times, and find more effective ways of strengthening family life in our Province.

I am most grateful to the Board and the Executive for providing strong, coherent leadership; to Diane Taylor for managing the office, training and supervising the office volunteers and handling the myriad of details with commitment and good humour, and to the office volunteers for their contribution of time and talents.

I would particularly like to thank the Honourable Grace McCarthy, Minister of Human Resources, Sam Travers, Executive Director of Family and Children's Services and other Ministry head office staff, for their continuing interest and helpfulness. Your support has been very much appreciated.

CONNIE HAWLEY

TREASURER'S REPORT

Last year was another eventful year for the Council, especially from the point of view of the Treasurer. In the first place, this is my final year as a member of the Executive. In the second place our financial arrangements with the Government have changed. You will remember that the original arrangement was that the Government would provide two-thirds of the operating funds, and the Council would raise the remainder through membership and donations. In fact, however, the Government provided and paid for two staff, an office, telephone services, mailing, printing, etc. Other expenses such as the executive meetings, board meetings and travel were our responsibility.

This has now been changed and the Government provides us with an annual grant ($83,943.00 for 1984/85 fiscal year) and we are required to hire and pay our own staff, printing, office expenses, travel, etc. They do still provide an office, telephone services, and mailing services. This change will, I believe, make us more independent, although it means more work and more responsibility on our part. My parting wish as Treasurer for the Council is, that it become more and more independent financially until it is finally able to operate on its own without any grant subsidy.

ROD MACLEOD

MEMBERSHIP AND REGIONAL LIAISON COMMITTEE REPORT

A number of modifications were enacted to the Constitution at last year's annual general meeting. The two most significant changes were:

1. The creation of 14 regional districts throughout the Province with regional representatives being elected to the Board from each region;

2. The elimination of the designation of "Branch of the B.C. Council for the Family".

The regional district concept has been well received and every effort is being made to give support and encouragement to the various regional representatives who, in many instances, have enormous areas within their regional jurisdiction.

The elimination of the "Branch" designation which was a necessary housekeeping exercise had no impact except in the Capital Region. A special committee chaired by Margaret Mahoney is working to establish the most satisfactory continuing relationship with "Capital Families".

It is hoped that the above changes will have a positive impact on our membership. It is most desirable that we have large numbers of members from all parts of the Province if we are to be effective in communicating with British Columbia families. Conditions and experiences are different in different locations and we can all learn so much by sharing our thoughts and exchanging viewpoints. Regionalization should help in this endeavour.

Another change that was instituted last year was to start issuing memberships for a year, commencing in the month that the application was received rather than from January 1st to December 31st the next year. It was felt that this would be more convenient for members and that the bookkeeping could be handled by a computer. This has not turned out to be the case so I will be recommending that we return to the practice of issuing memberships for the calendar year commencing on January 1st. Members wishing to pay their dues at the annual meeting will be credited for 1985 if this change is approved.

The current membership figures as recorded at August 31st, 1984 are as follows:

Individual	291
Family	190
Group	171
Corporate	1
Life	9
	662

NORM WORSLEY

PROGRAM COMMITTEE

The focus of the Program Committee continued in the direction initiated last year — namely co-sponsorship of programs with various groups in the community. This has involved active participation by the Chairman in each stage of the co-sponsorship, planning, implementation, and evaluation.

The Council co-sponsored, along with the University Women's Club of Vancouver, the Adlerian Psychology Association of B.C., a series of five workshops held weekly from April 29 to May 25th. The topics covered were: Understanding Children's Behaviour, The Family and Stress; Nutrition and the Family; Encouragement, Co-operation and Communication of Today's Youth; and the Fine Art of Grandparenting.

For the second year the Council co-sponsored, with the National Council on Family Relations, B.C. Chapter, a one-day workshop with Dr. Robert Weiss from the Oregon Marital Studies Program.

Co-sponsorship has been a valuable co-operative activity for the Council and the groups involved.

The Program Committee chairman was a guest on a cable program in the Lower Mainland, a radio talk show in the Fraser Valley, and Bernice Gerard's Open Line Radio Show. All these occasions were opportunities to promote the work of the Council and increase its visibility in the Province.

The Council has received funding from the Vancouver Foundation to develop four new manuals: Blended Families, Single Parents, Parents of Teens and Growth in Marriage.

Work has just begun on these manuals and in the next Annual Report their successful completion will, hopefully, be announced.

Please continue to recommend your ideas and concerns regarding present and future programs.

CAROL MATUSICKY

RESEARCH AND EVALUATION COMMITTEE

The work of an Ad Hoc Committee on Marriage Preparation Accreditation has been the central focus of activity this year.

A set of criteria were established, and then mailed to over 500 addresses of parties who had purchased the Council's manual on Marriage Preparation. Special attention was given to the various spiritual leaders. A questionnaire response to the criteria and the notion of accreditation was requested.

Response to this material was supportive, and revealed a need for some kind of networking among people engaged in the field of marriage preparation.

The guidelines were re-written after consideration of the excellent feedback from respondents to the questionnaire. It has been noted now that these criteria would make a comprehensive blueprint for any person or group considering the implementation of a marriage preparation program.

At this point the idea of "accreditation" is still before the Executive of the B.C. Council. There remains some concern that the word "accreditation" carries too much responsibility and authority for the mandate of the Council. This matter will require further discussion. However, applications have been made to Health and Welfare Canada, Family Support Programs, and to the Koerner Foundation for funding which could carry forward the idea of a network for marriage preparation workers.

There has been discussion on the need for a general review of the work of the Council. This has expanded to a concern about the contemporary needs of families in B.C. It has been a decade since the last family needs assessment which was linked with the inception of the Council. At this time the idea of a "Family Profile" is being discussed. Prior to retirement Connie Hawley had initiated some tentative discussions about research support from the Ministry of Human Resources, and it appears that this would be considered a worthwhile endeavour.

ROB LEES

FAMILY MONTH COMMITTEE

Family Month, 1984, created a very positive response from around the Province. Our Family Month poster, designed by Gary Hogberg, evoked many a smile. Those of you who shopped at Woodward's food floor would also have found our poster on Woodward's grocery bags. The influx of newspaper clippings from dozens of papers in B.C., highlighting activities during Family Month, demonstrate the number of people who take the time to enhance family life in the Province. A detailed summary of the Family Month activities that took place in communities throughout B.C., is presently being prepared and will be available in time to get some ideas for next year's Family Month.

Many thanks to all our members and friends who contributed to May Family Month '84. Your suggestions for celebrating Family Month '85 during International Youth Year are welcome.

CAROL MATUSICKY

PUBLICATION'S COMMITTEE

Jayne Dator-Freeman and Winnifred Weir
David Nordstrom — Chairman

This year even more resource people and organizations combined to produce the Council's latest publications. For the first time, we became officially multilingual; the completion of HOW CHILDREN GROW in English, Chinese, Greek, Italian, Portuguese, Japanese and Punjabi involved major contributions from the Vancouver Health Department, Vancouver Family Services, the Ministry of Human Resources Child Abuse Team, the Greater Victoria Women's Multicultural Association, Gary Hogberg of the Ministry of Health, Enrico Diano, Cultural Heritage Advisor and the Government Information Services of the Ministry of Provincial Secretary and Government Services.

The MARRIAGE AND FAMILY COUNSELLING HANDBOOK was developed by Dr. John Friesen and three student researchers, supported by a Canada Employment Development Grant.

Both of these projects required contributions of time and energy that reflect the depth of commitment to the interests of families and communities upon which the Council is based.

The projects currently underway demonstrate the same breadth of volunteer and professional interest: Canada Employment has provided funds to hire four students to begin a project entitled "MARRIAGE AND FAMILY LIFE: A MULTICULTURAL HERITAGE". The aim of the project is to discover the common spiritual elements found in marriage and family life within the various religious and cultural groups in B.C. A pamphlet for PARENT SELF-HELP GROUPS compiled by Tunya Audain of PARENT ADVISORY is nearing completion. Rob Lees has produced another pamphlet, entitled RESOURCES FOR MARRIAGE.

1985 will see four new handbooks, funded by the Vancouver Foundation: PARENTS OF TEENS, GROWTH IN MARRIAGE, BLENDED FAMILIES, and SINGLE PARENTS. Again, a wide variety of organizations and individuals will be sharing their energy and talents in the preparation of these important new resources.

DAVID NORDSTROM

MEDIA COMMITTEE

This period saw both frustration and hopeful plans.

The continuation of our initiative in offering educational televised series, started by Stu Gardner with "Everybody's Children", was thwarted in 1983.

Our new project for sponsoring the Ontario produced "Parent Puzzle" with an additional interactive session with different regional groups had to be abandoned when funding through the Vancouver Foundation was not granted, due to lack of other financial commitments from Knowledge Network.

However, Spring 1983 brought new promises with an amended format. Broadcasting rights were obtained from Cambridge Forum for utilization of a series called Footsteps and plans were started with Knowledge Network to produce this series in the Fall of '84.

LOUISE TENN

NOMINATING COMMITTEE

Because of the proposed changes to the By-Laws (which were in fact ratified), the approach this year to the nominating process was, of necessity, a bit more complex than usual. It was necessary to anticipate a list of new board members which would be compatible to both the existing and modified (proposed) By-Laws.

These conditions were successfully met by proposing a phase-in time for the regional representation component of the revised By-Laws. In some instances individuals were asked to informally assume the regional representative role and in other cases, nominees were elected as regional representatives.

It was a pleasure for me to work with other members of the Board in formulating revised By-Laws to incorporate the new model for regional representation. This model was designed to incorporate the strengths of the existing structure and, at the same time, strengthen geographic representation and, simultaneously, strengthen regional involvement in the B.C.C.F.

A very strong list of nominees was presented to the Annual General Meeting and the new Board members have made very significant contributions to the success of the B.C.C.F.

I wish to give due recognition to Connie Hawley for her usual very timely and helpful advice and assistance throughout the whole nominations process. It was a pleasure for me to serve in this capacity.

DAVID FRIESEN

BRITISH COLUMBIA COUNCIL FOR THE FAMILY

FINANCIAL STATEMENTS
MARCH 31, 1984

OFFICE 384-3614

BRUCE G. MURRAY
CHARTERED ACCOUNTANT

SUITE 118 YARROW BUILDING
645 FORT STREET
VICTORIA, B.C. V8W 1G2

AUDITOR'S REPORT

To the Members
British Columbia Council for the Family

I have examined the balance sheet of the British Columbia Council for the Family as at March 31, 1984, and the attached statements of revenue, expenditure and unallocated surplus for the year then ended. My examination was made in accordance with generally accepted auditing standards, and accordingly included such tests and other procedures as I considered necessary in the circumstances, except as noted in the following paragraph.

Donations, by their nature, are not susceptible to complete audit verification. Accordingly my verification of receipts of this type was limited to a comparison of recorded receipts with bank deposits.

In my opinion, except for the effect of any adjustments which might have been required had I been able to completely verify donations, the accompanying financial statements present fairly the financial position of the Council as at March 31, 1984 and the results of its operations for the year then ended, in accordance with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Bruce G. Murray

Chartered Accountant

Victoria, B.C.
August 30, 1984

BRITISH COLUMBIA COUNCIL FOR THE FAMILY

BALANCE SHEET AS AT MARCH 31, 1984

	1984	1983
ASSETS		
Current		
Cash	$ 2,314	$ 3,403
Accounts receivable	169	1,146
	2,483	4,549
Trust fund (Note 3)	2,441	-
	$ 4,924	$ 4,549
LIABILITIES, RESERVES AND SURPLUS		
Current liabilities		
Accounts payable and accrued liabilities	$ 1,109	$ 850
Reserves		
Private agency fund	151	170
Educational materials fund	200	200
	351	370
Unallocated surplus	1,023	3,329
Trust fund (Note 3)	2,441	-
	$ 4,924	$ 4,549

Approved by the Board

..... Director

..... Director

See accompanying notes to financial statements

BRITISH COLUMBIA COUNCIL FOR THE FAMILY

STATEMENT OF REVENUE, EXPENDITURE AND UNALLOCATED SURPLUS
FOR THE YEAR ENDED MARCH 31, 1984

	1984	1983
Revenue		
Donations - general	$ 1,492	$ 1,590
- Vancouver Foundation	-	5,000
Grant (Note 4)	9,917	-
Interest earned	69	129
Membership fees	7,743	5,857
Publications	292	3,245
Registrations - annual meeting	-	725
	19,513	16,546
Expenditure		
Committee expenses		
Executive	1,338	611
Program	-	102
Public relations	75	50
Family month	146	697
	1,559	1,460
Administration costs (Note 5)	1,812	2,090
Annual meeting costs	3,820	2,145
Board meeting costs	3,846	2,985
Knowledge Network	-	5,442
Lay counsellors' training manual (Note 4)	9,917	-
Newsletter	226	366
Regional and community development	95	560
Miscellaneous	544	379
	21,819	15,427
Surplus (deficit) before allocation	(2,306)	1,119
Allocation to education materials fund	-	(200)
Surplus (deficit) for the year	(2,306)	919
Unallocated surplus, beginning of year	3,329	2,410
Unallocated surplus, end of year	$ 1,023	$ 3,329

See accompanying notes to financial statements

BRITISH COLUMBIA COUNCIL FOR THE FAMILY

HELEN PATENAUDE ENDOWMENT FUND (Note 3)

STATEMENT OF REVENUE AND EXPENDITURE
FOR THE YEAR ENDED MARCH 31, 1984

Revenue	
Donations	$ 2,350
Interest earned	93
	2,443
Expenditure	
Bank charges	2
Capital, end of year	$ 2,441

NEW EMPLOYMENT EXPANSION AND DEVELOPMENT GRANT (Note 4)

STATEMENT OF REVENUE AND EXPENDITURE
FOR THE YEAR ENDED MARCH 31, 1984

Revenue	
Grant - Government of Canada	$ 9,868
Interest earned	49
	$ 9,917
Expenditure	
Printing, stationery and office	$ 401
Wages and employee benefits	7,832
Word processing	1,200
Travel	484
	$ 9,917

See accompanying notes to financial statements

BRITISH COLUMBIA COUNCIL FOR THE FAMILY

NOTES TO FINANCIAL STATEMENTS
MARCH 31, 1984

1. Incorporation

The British Columbia Council for the Family was incorporated under the Society Act of the Province of British Columbia on March 23, 1977.

2. Provincial Government Funding

The Government of the Province of British Columbia has funded certain direct administrative costs including salaries, office and travelling expenses for the British Columbia Council for the Family. The amount of this funding for the years ended March 31, 1984 and March 31, 1983 was $60,210 and $66,960 respectively, pursuant to an agreement between the Council and the Ministry of Human Resources. This revenue and related expenses are not otherwise reflected in these financial statements.

3. Trust Fund

The Helen Patenaude Endowment Fund was established during the year. It is proposed that this fund will remain intact until the capital and interest have reached an amount of $10,000.

4. New Employment Expansion and Development Grant

A grant was received from the Government of Canada in 1983 for the purpose of developing a lay counsellors' training manual. This project was completed by March 31, 1984. The funds received were expended in accordance with the attached statement.

5. Administration Costs

	1984	1983
Accounting and audit	$1,010	$ 951
Printing, stationery and shipping	493	704
Volunteer expenses	247	377
Miscellaneous	62	58
	$1,812	$2,090